



DAAD ALUMNI AND ALUMNAE FROM THE BMZ PORTFOLIO

Nana Aba Appiah Amfo

Vice Chancellor of the University of Ghana

DAAD DIES 2015

ACADEMIC BACKGROUND

- Doctorate and Masters in Linguistics, University of Science and Technology University of Norway
- Bachelor in French and Linguistics, University of Ghana

AFFILIATION TO GERMANY

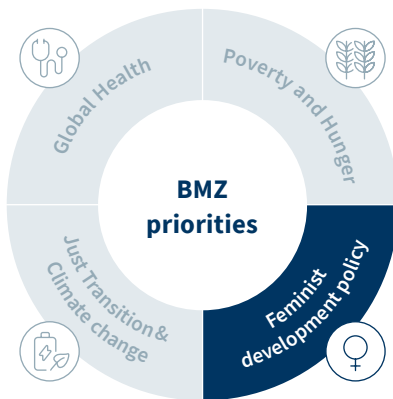
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Breaking the Glass Ceiling: Strategies for Women in Higher Education Leadership

The Ghanaian Prof. Dr. Nana Aba Appiah Amfo is an alumna of the **DIES programme** (2015) of **DAAD** and HRK. She is the **first female vice-chancellor (rector)** of the University of Ghana, the oldest and leading university in Ghana. She is a linguist and is committed to **gender equality** and **inclusive leadership** in academia. She also uses her network and qualifications from the International **Women's Forum Leadership Fellows Programme**.

Communication and inclusion are key

In the area of **university management, women are in the minority in Ghana** – similar to Germany and worldwide. What advice does she have for other women in leadership positions? “By no means use an autocratic leadership style, it doesn't work in the collegial environment of a university”. Instead of dominance, Appiah Amfo recommends: “It's best to involve as many colleagues as possible in processes and decisions, treat them with respect and also consult the committees – even if it's difficult.” **Communication combined with a clear idea of where the journey is going** is key, she says.



BACKGROUND TO THE FUNDING PROGRAMME

Dialogue on Innovative Higher Education Strategies (DIES)

Objective: Strengthening of management skills of university managers, improvement of institutional management at universities and practice-oriented management at universities and practical exchange on university management issues.

Measures: Trainings and dialogue events. In addition, cross-sectoral measures in the areas of alumni work and regional sustainability activities are offered.

Regions: Africa, South East Asia and Spanish speaking countries in Latin America

Further information: <https://www.daad.de/en/information-services-for-higher-education-institutions/further-information-on-daad-programmes/higher-education-management-dies/>

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