NextGen Health Scientists: Attracting and Retaining Top International PhDs

Charité – Universitätsmedizin Berlin

The NextGen Health Scientists Program combines targeted recruitment, academic, administrative and social onboarding, and career development for prospective doctoral candidates in key health research areas within a structured three-phase model. It aims to attract international talents early, facilitate a successful start to their doctoral journey, and foster long-term career perspectives in science and the German labor market.

KEY FACTS
Individual project matching and smooth start through early onboarding

TARGET GROUP
Prospective doctoral candidates in targeted health research

FUNDING PERIOD
01.05.2026 – 31.12.2029

PROJECT ACTIONS

RECRUITING

- Scouting via established partnerships
- Competitive annual Spring School
- Project fair & lab visits
- Individual doctoral project matching

ONBOARDING

- Targeted pre-arrival information
- Individual administrative support
- Social networking & community building
- Academic integration & exchange
- Field-specific language courses

CAREER

- Individual career coaching
- Access to transfer & innovation
- Academic & business networks
- German job market preparation

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Project Website

DAAD Programme Website

Academic Horizons

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1.000 KÖPFE PLUS PROGRAMM

DAAD Deutscher Akademischer Austauschdienst German Academic Exchange Service